

	FRANKSTON PRIMARY SCHOOL Respect for School Staff Policy	Developed 2021 Next Review: 2024
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PURPOSE

To ensure that members of our community understand Frankston Primary School's expectations for appropriate interactions with school staff.

POLICY

Staff at Frankston Primary School, including teachers, education support staff, office staff, the Assistant Principal and Principal are committed to providing a supportive learning environment for all our students. Our staff work professionally at all times, take their work very seriously and feel privileged to be able to play an important role in each child's education at our school.

All staff at Frankston Primary School have a right to a safe and supportive work environment.

Frankston Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Frankston Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website
- Reminders in our school newsletter
- Hard copy available from school administration upon request

RELATED POLICIES AND RESOURCES

The Department’s Policy and Advisory Library (PAL):

- [Occupational Violence and Aggression in Schools](#)

DEVELOPED	2021
PRINCIPAL	Renée Kennedy
EVALUATION	This policy will be reviewed as part of the school’s review cycle, or as required due to changes in relevant Acts, Laws, DET mandates, or should situations arise that require earlier consideration.